

Nevada System of Higher Education
Enrollment Form
New Hire

NSHE has implemented a FICA (Federal Insurance Contributions Act) Alternative Plan administered by the State's Deferred Compensation Committee for employees who would typically contribute to the FICA portion of Social Security. The State's FICA Alternative Plan allows affected employees to accumulate retirement benefits and control their investment options in a manner different from Social Security. 7.5% pre-taxed dollars will be deducted from the participant's base salary and invested in the deferred compensation plan of choice. The FICA Alternative vendors are The Hartford and ING Financial Services. Both offer guaranteed interest rates on all deposited funds of 3% or more. For more information regarding rates, please contact the vendors at:

The Hartford: 888-457-7824 or www.retire.hartfordlife.com

ING Financial Services: 866-464-6832 or www.ingretirementplans.com/custom/nv

Participants who fail to select a vendor will default to a vendor based on employee identification number. If the last digit of the employee identification number is **even**; then the default is The Hartford. If the last digit of the employee identification number is **odd**, the default is to ING Financial Services.

**I understand that I have to select a vendor for the FICA Alternative Plan or one will be selected for me, and that I can contact the vendors if I have any questions regarding the plan.
I have selected the following vendor:**

The Hartford

ING Financial Services

Name (print clearly): _____ Employee ID #: _____

Mailing Address: _____

Signature: _____ **Date:** _____

Department where employed: _____

Institution: _____ CSN _____

NOTE: You will also need to complete and sign the Statement Concerning Your Employment in a Job Not Covered by Social Security (SSA-1945).

Revised 7/05