



**Faculty Senate
Charleston Campus**
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TO: Dr. Michael Richards, Interim President
FROM: Professor Judy Stewart, Faculty Senate Chair
SUBJECT: Hiring Policy Update, Part I

Dr. Richards,

On November 2, 2007 The Faculty Senate approved Part I of the Hiring Policy Update regarding nominations used in the formation of Search Committees for Academic Faculty positions.

The recommended update is attached. I respectfully ask that you consider the attached policy update for formal approval.

M. Richards 1/17/08 Approved Not Approved
President Date

Submitted this 26th day of November 2007

Judy Stewart
Faculty Senate Chair

President's Remarks:

Nevada System of Higher Education

Charleston Campus

Cheyenne Campus

Henderson Campus

Academic & Learning Centers

Faculty Hiring Policy Update

I. Committee Selection:

Each of the following individuals will appoint (1) person to the committee:

Affirmative Action Officer	At large nomination from college teaching faculty.
Chair of Department with Vacancy	Teaching faculty member from the same discipline within the Department with the Vacancy.
Dean of Division with Vacancy	Teaching faculty member from the Department with the vacancy (from same discipline if available).
Faculty Senate Chair	Teaching faculty member from the Department with the Vacancy (from same discipline if available).
Appropriate VPAA	At large nomination from college teaching faculty.

The Department Chair's selection will serve as the Hiring Committee Chair unless overruled by both the Division Dean and VPAA. In such a case, the Department Chair may either appoint another faculty member, or agree to allow one of the other committee members to serve as Committee Chair.