

FACULTY SENATE MEETING
Charleston Campus-Room B106
April 11, 2008

1. Chair Judy Stewart opened the meeting at 1:05 p.m.
2. The attendance sheet was signed.

Senate Leadership Present:

Judy Stewart, Chair; Alok Pandey, Past-Chair, Jodie Mandel, Secretary

Senators Present: Kim Brown, Leticia Llamas, Eric Moreau, Ivonne Leavell, Laura McBride, Patrick Quinn, Robb Bay, Bob Gutschick, Terry Pippin, Ken Betita, Deborah Mzhickteno, Heidi Schneiter, Judy Scott, Randy Becker, Mike Connolly, Sandra Kingma, Jim Matovina, Rhett Michelson, Joel Johnson, Sue Blizard, Joshua Levin, Norman Rauls

Senators Absent w/ (proxy):

Tracy Sherman (Karen Shaw), Shari Lyman (Darin Dockstader), Lynn Best (Won Ha).

Senators Absent w/o proxy:

Jennifer Basquiat, Samuel Esemuede, Melissa Schalles, Joe Miller.

Guest:

Regent James Dean Leavitt, Sue Gordon, Billy Duke, Chuck Milne, Josh Feudi, John Mueller, Fred Jackson, Dale Etheridge, Patrick Villa, Carolyn Collins, Adrian Havas.

3. Approval of March 7, 2008 Minutes:

A motion to approve the March Minutes was made by Senator Jim Matovina and seconded by Eric Moreau. The minutes were approved by a majority vote.

4. Guest: Regent James Dean Leavitt

Chair Stewart welcomed Regent James Dean Leavitt, saying he was elected to the Board of Regents in 2004, he's an Attorney with a private practice primarily in Criminal Defense, has a degree in Speech Communication Rhetoric, and serves on the Budget and Finance Committee and the Research and Economic Development Committee. Chair Stewart stated she invited Regent Leavitt to talk to Senate regarding the funding situation in Nevada, and answer questions.

Regent Leavitt gave a brief resume. He said his time at the Board has been exciting, and stated the Regents are elected representatives and advocates for faculty. One of the most important issues to him, is rather the Board will continue to be elected or appointed. He urged the Faculty Senate, Dr. Richards and Chair Stewart to discuss this issue, which will be coming up for a vote soon.

Regarding the budget situation, Regent Leavitt says it's getting worse by the day. He feels however, that some of the new projects (i.e. City Center) will generate an increase in revenue and that will help in the short term. Specifically with CSN, there's a belief amongst the Regents, higher administration, including the Chancellor, Mike Reed, Mitzi Ware, Judy Stewart, Carolyn Collins, Larry Early, and all the others working on it that we are close to

bringing a proposal in early June that hopefully will finally address the inequity gap, which dates back to 1991. He spoke to Dan Klaich, the Vice-Chancellor earlier today, and he is optimistic that something satisfactory addressing the funding gap will be proposed. He feels the principal of fairness is critical and feels that perception exists on the Board. Regent Leavitt thinks CSN has done a good job in framing the inequities in such a way that they can see the numbers and feels there is very strong support to address what those inequities are. Regent Leavitt also praised Judy Stewart, Carolyn Collins, Mitzi Ware and others involved in compiling the information explaining the inequity situation.

Regent Leavitt opened the floor for questions. He answered questions from Senators regarding the following subjects:

- Funding inequities
- Presidential Search Criteria
- Northern NSHE institutions sympathy to CSN inequity gap
- Four year degrees for CSN
- Appointed or Elected Regents
- Regents Priority of the CSN inequity issue (in top three according to Regent Leavitt)

5. Guest: Josh Feudi, Interim CIO

Chair Stewart introduced Josh Feudi, to give an update on OTS.

CIO Feudi stated they are now ready to remove the Novell Network. They have sent e-mails out communicating this information. Most student labs and classrooms have been moved over and are now using Microsoft Active Directory. He would like to reach as many faculty as possible before they leave for the summer. A link has been set up which will determine whether OTS needs to see faculty members before they leave. They will start taking the Directory off the WEB, which will enhance service. Username and Password will be the same and will enable you to log into any machine and have multiple access at other campuses and at home. CIO Feudi showed a power point presentation explaining the process. He asked that Senators e-mail or call him if there are questions.

6. Committee Report: Dale Etheridge

Dale Etheridge described the Learning Management System. They will be sending out a survey "to all" and will list everything the system can do. Once they have that, they will put together a proposal (RFP) for a Content Management System, a LMS (Learning Management System). They will set up processes and procedures and have potential candidates appear at a forum during convocation. He was asked if Blackboard would be excluded and answered "probably not", the system will probably be migrating by next spring.

7. Senate Chair-Elect Candidates:

Chair Stewart introduced Mark Rauls, candidate for Senate Chair-Elect.

Professor Rauls introduced himself, saying he has been around for eleven years and will be sending out an e-mail message through the faculty senate office introducing him to faculty. He said he's been on many committees, lead faculty for Philosophy, and has chaired many committees. He sees many challenges coming faculty senate's way and is looking forward to helping meet those challenges. He says faculty are looking out for students and that is a

model he wants Faculty Senate to continue. He thinks it's very important for Faculty Senate to stand up for students. He said he was approached by colleagues who asked if he was sure he wanted to do this. He said he hopes he can bring something to the Faculty Senate.

8. Budget Update:

Chair Stewart thanked faculty for the questions they asked to Regent Leavitt. She feels that because of Faculty the Regents are looking at the Budget inequities. She spoke with the Las Vegas Chamber of Commerce last week and will speak at the Henderson Chamber of Commerce this week and would like to inform the community. She also asked that faculty e-mail Regent Leavitt and thank him for coming to the meeting and follow up with issues discussed. Chair Stewart announced that next month Regent Dondero will attend the Senate meeting. Chair Stewart also noted that there is a link at the bottom of the Agenda for all elected officials including the Regents' Districts. She will ask students to talk with their families and contact the Regent for their district. Chair Stewart also asked that Faculty e-mail her regarding the Bachelor Degree Issue.

Post Tenure Advancement Policy:

Carolyn Collins, Chair of the Salary and Benefits Committee passed out a paper with proposed recommendations for the Policy. She went through some of the recommendations the committee came up with, and discussed them with Senators. They added an item, 7F which is a direct comment about managing the system. They added two amendments to the policy, (1) striking number 2 and 3D, and (2) in 4D, changing the word "or" to "and", was made by Joshua Levin and seconded by Laura McBride. The motion to approve the Policy with the amendments passed by a majority vote with Eric Moreau, Theri Wyckoff and Sue Blizzard opposed.

Faculty Tenure Policy

Chair Stewart proposed moving forward with the agenda due to time constraints. She said the Evaluation Committee Report needed to be heard today because it will come back as info action next month. Regarding the other items on the Agenda, Chair Stewart asked senators to contact the Chairs of those committees with comments, and next month they will be moved into action.

Chair Stewart called for a vote on the Faculty Tenure Policy. Motion to approve was made by Ken Betita and seconded by Judy Scott, the Policy passed by a majority vote.

Certificates Policy

Chair Stewart reported that this policy was looked at by the Academic Standards Committee and Workforce and Development. The policy was briefly discussed by Senators and it was decided to move the policy back to committee in order to answer some unresolved issues regarding the policy. Chair Stewart recommended that the policy be sent to the Deans and Department Chairs, to insure nothing else is missing from the policy.

Faculty Evaluation Process and Criteria- Dick McGee and Jim Matovina

Dick McGee thanked the committee members for working on the Policy. He said every three years the long process form is used and they are proposing that the Chair would use

the same form each year. Ninety Percent of this Policy is the same as the Professional Staff Handbook. They wrote in one huge change, a process (#2) which would provide an intervention in the event of an unsatisfactory rating. The Board of Regent policy now says that two unsatisfactory evaluations for tenured faculty members requires the process for termination to commence. This is primarily the big change from the old Professional Staff handbook. The main purpose of the new evaluation process is to (1) make the evaluation process more objective and more positive and also (2) to embrace the Board of Regents Handbook Policy that says faculty are to be evaluated on a four tiered rating (Excellent, Commendable, Satisfactory, Unsatisfactory). Dick McGee turned the floor over to Jim Matovina.

Jim Matovina began by questioning a handout he picked up from the back table. (NSHE Title 2, Section 5.12.2: Procedures) Chair Stewart interjected, stating the handout is a UNLV motion they want to take to the Board of Regents. She said UNLV is asking all NSHE institutions to consider giving it support before taking it to the Board. Chair Stewart asked Senators to read it, consider it, and get back to her with their opinions.

Jim Matovina stated that when they began looking at the evaluation process, they first looked at the primary job responsibilities. They found some job expectations in the job descriptions, some in the workload agreement, some from the handbook, and the Regent handbook. Senator Matovina explained the definition of terms in the four-point ranking. Dick McGee and Senator Matovina discussed the forms with Senators and answered questions. Dick McGee asked senators to send any questions to him.

Chair Stewart informed Senators that there were unfinished items on the agenda. She offered three options to deal with the items. It was decided by majority for Senators to discuss the remaining policy items with their perspective committees during the next ten days, and at the May 9th meeting there would not be a need for discussions on those items.

The meeting was adjourned at 5:00 p.m.

