

INSTRUCTOR CHANGE OF DESIGNATION

Change to Policy Originally Adopted 11/13/98

ORIGINAL POLICY:

INSTRUCTOR CHANGE OF STATUS:

Any current mathematics instructor can ask to be given an available position, and will be given that position provided that the hiring committee determines that the instructor meets the established criteria for the position. Should two or more instructors ask for one position, seniority will be the determining factor. (Mathematics Department Meeting - November 13, 1998)

PROPOSED CHANGE:

INSTRUCTOR CHANGE OF DESIGNATION:

Any current mathematics instructor may request to have his/her designation changed from one designation – Transferable (TR), Developmental (DV), or Math Ed (ME) – to another. Such a request will be honored if and only if the said instructor possesses the minimum qualifications for the requested designation and provides the Department with the corresponding documentation.

Any individual requesting the ME designation must demonstrate there is sufficient student demand for the change.

Instructors can change their designation only once during their tenure in the Math Department, and must agree to, and abide by, any conditions of his/her assigned designation.

JUSTIFICATION:

Since the policy was originally adopted, the hiring policies at the College have changed, making the application of it a logistical impossibility. This change allows for the continued implementation of the policy, and reflects the recent shift in the Department's hiring philosophy, as demonstrated by recent changes in how we advertise for TR and DE instructors. Currently, the Department seeks to hire the best instructors and allows an individual's experience and credentials to determine the corresponding designation.

The caveat of allowing only one designation change is to prevent an individual from seeking the benefits of a particular designation on a semester to semester basis. It also allows for any individual to change designation based upon academic credentials earned since his/her date of hire.

Designations referred to in this document are internal and specific to the Math Department.

July 23, 2007