

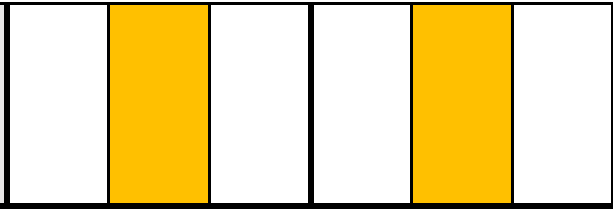
**2010 - 2017 Strategic Plan**

Core Theme Student Success		1 of the 4 goals were met = 25%    3 out of 7 indicators were achieved = 43%						
Goal:	Objective Status	Target Indicator	2015-16			2016-17		
			Progressing	On Target	Achieved	Progressing	On Target	Achieved
<b>1. Increase Student Retention</b>	<b>On Target</b>	a. Semester-to-semester retention rates will meet or exceed a nationally recognized benchmark		On Target			On Target	
		b. The number of unearned F grades decreases each year	Progressing					Achieved
<b>2. Increase Student Persistence</b>	<b>Target Met</b>	a. Year-to-year persistence rates will meet or exceed a nationally recognized benchmark	Progressing					Achieved
<b>3. Increase Degree and Certificate Completions</b>	<b>On Target</b>	a. CSN meets or exceeds Complete College America goals			Achieved	Progressing		
		b. CSN meets or exceeds NSHE performance pool targets			Achieved			Achieved
<b>4. Provide a "Pathway Sheet" for Every Degree/Certificate that Shows a Timely</b>	<b>On Target</b>	a. 100% of all degrees have Pathway Sheets showing a direct and timely route to completion for full-time and part-time students		On Target			On Target	

***Route To Completion For Both Full and Part-time Students***

***On Target***

b. 100 percent of all certificates have Pathway Sheets showing a direct and timely route to completion for full-time and part-time students



2010 - 2017 Strategic Plan									
Core Theme Quality		2 of the 4 goals were met = 50% 2 out of 5 indicators were achieved = 40%							
		2015-16			2016-17				
Goal: Shape the CSN culture by making quality a chief value and design principle in every College policy, procedure, plan, and initiative.		Objective Status	Target Indicator	Progressing	On Target	Achieved	Progressing	On Target	Achieved
1. Conduct Required Assessment of Degree and Certificate Programs	Progressing	a. 100 percent of degree and certificate programs will be approved and have a three-year assessment plan							
		b. 100 percent of degree and certificate programs report annually							
2. Student Learning Outcomes for Every Academic Course Will be Evaluated Every Three Years	Progressing	a.100 percent of courses in each academic department are submitted and reviewed every three years							
3. Increase Faculty Skills in Training and Professional Development	Target Met	a. The number of faculty participating in professional development activities increases 2-3 percent from year-to-year							
4. Foster Long-term Partnerships with Business and Industry for Training and Education	Target Met	a. Among those businesses that need continuing training, over 50 percent are repeat customers							

**2010 - 2017 Strategic Plan**

Core Theme Diversity		1 of the 5 goals were met = 20%    3 out of 9 indicators were achieved = 33%						
		2015			2016			
Goal: Shape the CSN culture by making diversity a chief value and design principle in every College policy, procedure, plan, and initiative.	Objective Status	Target Indicator	Progressing	On Target	Achieved	Progressing	On Target	Achieved
<b>1. Faculty and Staff Ethnicities Mirror the CSN Service Area</b>	<b>On Target</b>	a. The diversity percentages of full-time faculty and staff match the ethnic diversity of the CSN service area (Clark and Nye counties)	X				X	
<b>2. Student Body Ethnicities Mirror the CSN Service Area</b>	<b>On Target</b>	a. The diversity percentages of CSN students match the ethnic diversity of the CSN service area (Clark and Nye counties)	X				X	
<b>3. Provide Diversity or Culturally Oriented Events</b>	<b>Target Met</b>	a. The number of diversity or culturally oriented events is maintained from year to year			X			X
		b. Participation/attendance at diversity or culturally oriented events is maintained or increased from year to year			X			X
		a. The ethnic proportion of all student graduates will meet or exceed the ethnic proportion of the student population		X		X		

<b>4. Reduce Identified Achievement Gaps in any Student Population</b>	<b>Progressing</b>	b. The ethnic proportion of all retained students will meet or exceed the ethnic proportion of the student population		X		X		
		c. The ethnic proportion of all students persisting from year-to-year will meet or exceed the ethnic proportion of the student population		X		X		
<b>5. CSN Provides a Safe and Inclusive Environment</b>	<b>On Target</b>	a. Decrease in incidents than the previous year per capita		X			X	
		b. Maintain or increase initiatives that promote an inclusive environment			X			X

2010 - 2017 Strategic Plan								
Core Theme Access		None of the 3 goals were met = 0% 7 out of 10 indicators were achieved = 70% Mission Fulfillment = 31%						
			2015			2016		
			Progressing	On Target	Achieved	Progressing	On Target	Achieved
Goal: Create guided pathways for students via access to quality educational opportunities and services that inspire and encourage goal achievement	Objective Status	Target Indicator						
<b>1. Students will have Access to Support Services they Need</b>	<b>On Target</b>	1.1a. Student appointments for tutorial services will increase 3-4 percent from year to year			Achieved			Achieved
		1.1b. Student utilization of the Student Lingo modules will increase 3-4 percent from year to year			Achieved			Achieved
		1.2a. Students scheduling appointments with academic advisors and counselors will increase 3-4 percent from year to year			Achieved			Achieved
		1.3a. The ratio of students to advisors and counselors will be 500:1	Progressing				On Target	
<b>2. Increase Access to Business and Industry Training</b>	<b>On Target</b>	A2.1 Student enrollment in DWED training opportunities will increase 1.5 percent from year to year			Achieved			Achieved
		A2.2 Student completion of CSN NSHE approved skills certificate programs will increase 1.5 percent from year to year	Progressing				On Target	

<b>3. Provide Access to Enrichment Events for Students, Employees and the Diverse Community at Large</b>	<b>On Target</b>	A3.1 Number of art gallery events will be maintained or increased each year					
		A3.2 Number of music events will be maintained or increased each year					
		A3.3 Number of theatre events will be maintained or increased each year					
		A3.4 Number of dance performances will be maintained or increased each year					
		A3.5 Number of public presentations related to literary arts will be maintained or increased each year					