

LIBRARIANS ~~(NFA proposal 1-26-18)~~ CSN Counter proposal 03 12 2018

Section 1. All Librarians shall continue to be academic faculty, as established by NSHE Code (NSHE Code Title 2 1.1(a)(2)), with librarian defined as: “Persons who are employed in the libraries of the NSHE and who provide professional library services closely and directly supportive of teaching” (NSHE Code Title 4 2.1.c (3)).

~~**Section 2.** Librarians shall fall under the purview of Academic Affairs.~~

~~**Section 3.** Each of the CSN campus libraries shall have a site coordinator, who is to be compensated with a stipend equivalent to at least 1 IU per semester and summer term, in addition to regular salary. In the event a multi-campus district model is adopted by CSN, Instructional units will be provided reviewed in accordance with the Department Chair Definition and Department Chair Compensation Policy (current ACF-20). ~~†This section may be renegotiated with the mutual consent of the parties.~~~~

~~**Section 4.** Librarians shall be generally hired on an A Contract. Any proposed non-A Contract for a newly hired librarian must be approved by a majority vote of the current faculty librarians.~~

Section 5. A librarian may be offered or may request to work on a different contract type from the one which the librarian was initially hired (e.g., a librarian hired on an A contract may request to work a B+ contract). Such requests are recommended by the ~~granted at the discretion of the~~ Director of Libraries and Associate Vice President and approved by the Vice President Academic Affairs. If the librarian moves to a new contract, a librarian has the right to return to the contract type on which he/she was initially hired, upon recommendation by the Director of Libraries and Associate of Vice President and approval by the Vice President of Academic Affairs.