

## **SUMMER TEACHING**

CSN response 02.07.20 to NFA's 01.31.20 proposal

### **Section 1. Assignment**

- a. A bargaining unit faculty member is eligible to teach any class in summer that they have previously taught. Additionally, they may teach any summer course requested with approval from the Department Chair (in consultation with the Program Director if applicable).
- b. Summer assignments will be made by the Department Chair (in consultation with the Program Director if applicable).
- c. Any properly eligible bargaining unit faculty member who submits a timely, written request for a summer session teaching assignment, shall be given at least one (1) class assignment, if one is available at sufficient enrollment, before any other bargaining unit faculty member is given a second (2<sup>nd</sup>) class assignment.
- d. Using the same principle, any bargaining unit faculty member who requests two (2) summer class assignments shall be given the second assignment, if a second assignment is available, before any other bargaining unit faculty member is given a third teaching assignment.
- e. No faculty member may teach more than nine IUs in the summer unless special permission is granted by the VPAA.
- f. For the purposes of this procedure, a "class assignment" is a section with a unique section number.
- g. Where choices in assignments are possible, bargaining unit faculty members shall receive first priority consideration for all classes offered.
- h. Should two or more bargaining unit faculty members request the same class assignment, preference will be given to the faculty member who developed the course.
- i. Should two or more bargaining unit faculty members request the same class assignment, and neither developed the course, preference will be given by seniority.
- j. Department chairs will be required to retain documentation of procedure and results of the aforementioned assignments to ensure that the appropriation rotation is achieved in 2c & d.

### **Section 2. Pay**

- a. Pro-rata pay shall be calculated as: .02 times base pay per IU.-

b. A class size of seventeen (17) or greater will result in pro-rata pay, or \$960 per IU for the first year of the contract and \$1017 per IU in the second and third years of the contract, whichever is more.

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c. For classes with approved limited class size below seventeen (17), pro-rata pay shall be awarded for enrollment equal to or greater than the approved class size.

d. For classes not qualifying for pro-rata pay based on (b) or (c), the pay rate shall be \$960 for the first year of the contract and \$1017 per IU in the second and third years of the contract-if enrollment is one (1) or two (2) fewer than would be sufficient to qualify for pro-rata pay.

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e. The minimum class size is fourteen (14) unless on the approved list based on space, equipment, etc.

f. Individualized instruction per student pay may be negotiated by the faculty member. The calculation will be IUs equal .075 times the number of credits times the number of students.  $IU \times \text{current overload rate } (\$960, Y1 // \$1017, Y2 \text{ and } Y3) = \text{pay}$ . A decision to teach on a per student pay basis (due to low enrollments) must be made between the instructor and the department chair no later than 7 days prior to the first day of class.

g. If a bargaining unit faculty member takes over a class from a part-time instructor, the bargaining unit faculty member will be paid full pay for the class as per this section.

h. Faculty on a year round "A" contract cannot receive compensation for teaching in the summer.

i. The implementation of this pay increase shall be effective the first full summer term after the ratification of the agreement.