CSN counter-proposal to NFA's 'work out of title' 4/28/17

Under exceptional circumstances, academic faculty may be assigned work task(s) that are in addition to typical duties and which are to be performed outside the total hours of work required for a day or week. In this instance, the supervisor assigning the task will identify the assignment as an exceptional circumstance, and in consultation with Human Resources recommend the amount of additional compensation if the assignment is expected to take longer than ten hours. The VPAA must authorize the exceptional circumstance and any additional compensation. Exceptional circumstances do not include service hours, development hours or volunteer projects/tasks.