

PREAMBLE

PURPOSE

The purpose of this Agreement is to establish policies governing aspects of the work life of bargaining unit faculty members.

The parties recognize that respect and cooperation between them is essential to the achievement of educational objectives, that good faith collective bargaining is a means to achieving respect and cooperation, and that therefore good faith collective bargaining contributes to the interests of the College of Southern Nevada.

THIS AGREEMENT AND NSHE CODE, POLICIES, AND PRACTICES

Articles in this Agreement supplement, modify, and/or supersede NSHE code.

Any ambiguity or contradiction between duly adopted policies and procedures of NSHE and/or CSN and Articles of this Agreement shall be resolved in favor of the Articles of this Agreement.

Policies and practices consistent with and not contradicting this Agreement remain in force and effect, unless and until modified by the appropriate authority, consistent with NSHE Code Title 4 Chapter 4 Section 13.2 which states:

“All provisions of the NSHE Code, institutional bylaws and all other policies, procedures, rules and regulations of whatever nature of the NSHE, its member institutions or any other unit of the System, not specifically modified by the terms of any collective bargaining agreement made pursuant to this chapter, shall remain in force and effect unless and until modified by the appropriate System authority,