

## **MFA AS PHD EQUIVALENT FOR SALARY (2<sup>nd</sup> NFA proposal)**

The Master of Fine Arts (MFA) shall be considered a Grade 5 (PhD equivalent) qualification for faculty in the following areas:

Fine Arts – Art

Fine Arts – Theater

Fine Arts – Dance

Fine Arts – Music

Media Technologies – Videography and Film

Media Technologies – Commercial Photography

Media Technologies – Graphic Communications

English – Creative Writing