

THIS AGREEMENT AND NSHE CODE, POLICIES, AND PRACTICES

~~**Section 1.** Any ambiguity or contradiction between published unit level polices and duly adopted policies and procedures of NSHE and/or CSN, shall be resolved in favor of the duly adopted policies.~~

Articles in this Agreement supplement, modify, and/or supersede NSHE code.

Any ambiguity or contradiction between duly adopted policies and procedures of NSHE and/or CSN and Articles of this Agreement shall be resolved in favor of the Articles of this Agreement.

Policies and practices consistent with and not contradicting this Agreement shall remain in force and effect, unless and until modified by the appropriate authority.

~~**Section 2.** The parties will be bound by practices in effect prior to the effective date of this Agreement, provided that those practices are (1) well established; (2) concern terms and conditions of employment; (3) significantly affect bargaining unit faculty members; and (4) are consistent with this Agreement and the duly adopted administrative rules, policies, and procedures referenced in Section 1.~~

~~**Section 3.** CSN will notify NFA of any new or revised NSHE policies affecting faculty within 10 business days of their adoption.~~