

Librarians Proposal Version 3 (4/6/2018)

Section 1. All Librarians shall continue to be academic faculty, as established by NSHE Code (NSHE Code Title 2 1.1(a)(2)), with librarian defined as: “Persons who are employed in the libraries of the NSHE and who provide professional library services closely and directly supportive of teaching” (NSHE Code Title 4 2.1.a (3)).

Section 2. Librarians asked to take on additional responsibilities shall be compensated with a stipend equivalent to at least 1 IU per semester and summer term, in addition to regular salary, in accordance with relevant policy (i.e., ACF-20 or equivalent).

Section 3. Librarians shall be generally hired on an A Contract.

Section 4. A librarian may be offered or may request to work on a different contract type from the one which the librarian was initially hired (e.g., a librarian hired on an A contract may request to work a B+ contract). Such requests are recommended by the Director of Libraries and Associate Vice President and approved by the Vice President of Academic Affairs (or applicable chain of command). A librarian, however, may not be compelled to work on a different contract type from the one on which the librarian was initially hired and may not be subject to prejudice if he/she refuses a change in contract type. If moved to a new contract, the librarian may return to the contract type on which he/she was initially hired, upon recommendation by the Director of Libraries and Associate of Vice president and approval by the Vice president of Academic Affairs (or applicable chain of command).