

ONE-TIME SERVICE AWARD (NFA proposal 1-26-18 as part of package 1)

Upon ratification of this Agreement, all bargaining unit members will receive a one-time award according to the following formula: one hundred and ninety dollars plus ten dollars per each year of college service ($\$190 + \$10 \times \text{years of service}$). The money will be included in each bargaining unit member's next paycheck following ratification.