

SAFETY

Section 1. CSN Administration affirms its commitment to providing a safe and secure environment to all students, faculty, staff, and college visitors. CSN Administration recognizes an obligation to maintain a safe and healthful working environment, including buildings and grounds that are safe, well lit and maintained and facilities that are clean and well equipped.

Section 2. The NFA President or his/her designee shall be permitted to serve on the Safety and Security Committee. NFA's Safety and Security Committee representative will be provided regular and timely access to all information necessary to carry out his/her duties.

Section 3. Recommendations and suggestions regarding safety and requests for safety equipment presented by a bargaining unit member shall be considered. When such recommendations and suggestions are submitted to the appropriate administrator in writing, the appropriate administrator shall respond in writing.

Section 4. When a bargaining unit member believes in good faith that s/he is being required to work under unhealthy or unsafe conditions, s/he shall notify the appropriate administrator. The appropriate administrator shall investigate as soon as possible the alleged unhealthy or unsafe conditions and shall immediately communicate with the bargaining unit member in writing, as to the results of such an investigation and, if deemed necessary, the steps that shall be taken to correct the condition.

Section 5. A bargaining unit member may request a temporary reassignment or other accommodation when s/he believes in good faith that his/her present assignment presents a clear danger to his/her health and safety. The appropriate administrator shall promptly respond to such a request in writing. Such a request shall not be unreasonably denied during the preliminary aspect of any investigation. If such an unsafe or unhealthy condition is found during such an investigation, the temporary reassignment or accommodation shall continue until a remedy is implemented.

Section 6. In the event of an emergency, the reasonable person standard shall apply to bargaining unit members, who shall have the right to take decisions they deem necessary to maximize their and their students' safety, including dismissing class. In an emergency situation, faculty will be promptly provided relevant information.