



| Performance Measure | What is your measurement instrument or process? | Current Results | Analysis of Results | Action Taken or Improvement Made |
|---|---|--|--|---|
| Measurable goal. What is your goal? | (Indicate length of cycle) | What are your current results? | What did you learn from the results? | What did you improve or what is your next step? |
| The Accounting Department Unit Associate of Applied Science (AAS) Accounting Student Graduate Data Performance Indicator (PI): The number of Accounting (AAS) student graduates will meet or exceed 30 student graduates within each academic cycle (Fall/Spring): Results: 2022-23: 42 2023-24: 28 2024-25: 34 | The College of Southern Nevada's Institutional Research (IR) department provides the Accounting Department's student graduation data via their website at the end of each academic year. The reporting cycle is one academic year, e.g. fall 2022 and spring 2023. When analyzing actual performance, the Accounting Department used the performance indicator of 30 students graduating with an AAS in accounting. The data presented highlights the AAS Accounting degree graduate data from 2022-23 through 2024-25. | For the 2022-23 academic year, the department exceeded its goal of 30 graduates, with a total of 42. The results for 2023-24 were not as good as we only graduated 28 students. 2024-25 showed an uptick of 6 more students over the prior year as we graduated 34 students and again exceeded our goal. | While we fell short in the 2023-24 academic year, we exceeded our goal in 2022-23 and 2024-25. The results, however, show inconsistency. | To achieve consistency, the department will plan to acquire more data on our students in the AAS degree specifically students who are not on track to graduate. We can also plan to have more direct contact with students during their degree progress and ensure that they have appropriate support from tutoring, technology, student services, faculty, etc. At this time, we will keep our performance indicator at 30 graduates per year. |