LIBRARIANS (NFA proposal 1-26-18 CSN Counter proposal 03 12 2018)

Section 1. All Librarians shall continue to be academic faculty, as established by NSHE Code (NSHE Code Title 2 1.1(a)(2)), with librarian defined as: “Persons who are employed in the libraries of the NSHE and who provide professional library services closely and directly supportive of teaching” (NSHE Code Title 4 2.1.c (3)).

Section 2. Librarians shall fall under the purview of Academic Affairs.

Section 3. Each of the CSN campus libraries shall have a site coordinator, who is to be compensated with a stipend equivalent to at least 1 IU per semester and summer term, in addition to regular salary. In the event a multi-campus district model is adopted by CSN, Instructional units will be provided and reviewed in accordance with the Department Chair Definition and Department Chair Compensation Policy (current ACF-20). This section may be renegotiated with the mutual consent of the parties.

Section 4. Librarians shall be generally hired on an A Contract. Any proposed non-A Contract for a newly hired librarian must be approved by a majority vote of the current faculty librarians.

Section 5. A librarian may be offered or may request to work on a different contract type from the one which the librarian was initially hired (e.g., a librarian hired on an A contract may request to work a B+ contract). Such requests are recommended by the granted at the discretion of the Director of Libraries and Associate Vice President and approved by the Vice President Academic Affairs. If the librarian moves to a new contract, a librarian has the right to return to the contract type on which he/she was initially hired upon recommendation by the Director of Libraries and Associate of Vice President and approval by the Vice President of Academic Affairs.