Southern Nevada Operating Engineers

Journeyman & Apprentice Training Committee

What is an Operating Engineer Apprentice?
An apprentice works at the trade, earning while learning, in an organized on-the-job training program with related school instruction, learning safe practices of operation, in one of the major work classifications listed below:

**Equipment Operator:**
Operates heavy construction equipment such as cranes, bulldozers, pavers, trench excavator, and many other kinds of equipment used in constructing buildings, dams, airports, storm drains, and highways. They also work in sand and gravel, cement and asphalt industries, on the water with dredges, oil pipelines, sewer and water construction, and in landscaping.

**Heavy Duty Repairperson:**
Maintains and repairs all types of construction equipment, both in shops and in the field.

**Drill Rig Operator:**
Operates and maintains rotary well drilling rigs as used in all phases of field drilling and exploration.

**Surveyor:**
On-the-job experience provides for training in various classifications leading to Chief of Party. Apprentice is under the close supervision of qualified personnel during on-the-job training hours.

**General Machinist Operator:**
Learns all skills coincidental with machine shop tool operation and welding, design and print reading.

**General Construction Building Inspector**
Learns all phases of construction inspection including soils inspection and testing, concrete testing and inspection, with lab and field training

**Term of Apprenticeship:**
Equipment Operator, Heavy Duty Repairperson, General Construction Building Inspector, and Drill Rig Operator, 6,000 Work Hours, 440-520 classroom hours, General Machinist and Surveyor, 8,000 Work Hours, 680 Classroom Hours.

**Duties and Responsibilities of the Apprentice**
The apprentice has a responsibility to the employer, the union, and the J.A.T.C. Committee. It is the responsibility of the apprentice to attend classes, maintain a record of on-the-job time and satisfactorily complete both classroom and on-the-job training and other assigned duties before advancement. The apprentice shall comply with the rules and regulations set forth in the standards of the J.A.T.C. and the state law governing apprenticeship. Regular class attendance is mandatory as a condition of continuing employment.
Duties and responsibilities of the Employer and the Union:
The Union, the Employer Association and other employers subscribing to the J.A.T.C. Standards agree to see that apprentices are employed, indentured, registered and trained in all phases of their apprentice classification to assure that the industry receives skilled and qualified personnel.

Advantages:

To the Employer:
The opportunity to select personnel for an industry of expanding technology.
The opportunity to participate in a program designed to advance skills for the industry.
The ability to assure clients of qualified personnel.

To the Union:
The opportunity for members to elevate their status within the industry.
The opportunity to have qualified skilled personnel for referral.
The opportunity to share in the administration of the industry training program designed to meet the needs for expanding technology.

To the Apprentice:
The assurance of reasonably continuous employment.
The opportunity while learning to earn a good wage, including health and welfare, vacation and pension benefits.
The opportunity to train for a skilled and technological position.
The opportunity to work for an employer with an interest in the future of his employees.

Application Requirements
Applications are to be made, in person only, at the Southern Nevada Operating Engineers Journeyman and Apprentice Training center during advertised application periods. Applicants to be accepted for apprenticeship must meet the following requirements.

1. Legal resident of the U.S. - no less that eighteen (18) years of age
2. Must have a high school diploma or G.E.D. and present copy at the time of application.
3. Must present a copy of legal state-issued birth certificate at time of application.
4. Must present copy of DD-214 or military discharge papers (if applicable).
5. Must present a picture I.D. Valid drivers license required upon entry into the program.
6. Operator, repairperson, inspector, and driller applicants must pass basic math, reading and mechanical comprehension tests given at the time of application. Surveyor and machinist applicants must have a background in Algebra and Geometry sufficient to obtain a satisfactory score on the math test given at the time of application.
7. Appear before a J.A.T.C. board for oral interview.
8. Abide by the Drug Abuse & Protection Program including a substance abuse test.

The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the code of Federal Regulations, Part 30, and the State of Nevada Apprenticeship Council’s State Plan for Equal Employment in Apprenticeship.