

 <b>CSN Policy</b>	<b>Integrated Strategic Planning Policy</b>
<b>Category: General</b>	<b>Effective Date: 06/13/2018</b>
New policy	

**I. POLICY PURPOSE**

This policy identifies the College’s integrated strategic planning process. Integrated strategic planning is mandated in the Standards of Accreditation by the Northwest Commission on Colleges and Universities (NWCCU).

**II. POLICY STATEMENT**

The College continually engages in the development of its integrated strategic plan. The development of CSN’s Strategic Plan (“the Plan”) is a College-wide effort and includes the College’s Mission, Vision, and Values, Core Themes, Goals, and Objectives. Accordingly, the Plan provides the foundation for all other planning efforts at every level, ensuring an integrated planning environment within the College that is guided by the CSN Mission, Vision, and Values.

Operational decisions and resource allocations shall be consistent with institutional planning efforts, assessment, evaluation, and continuous improvement strategies.

The Plan is operationalized through development of other specific institutional, division, and departmental plans, which shall include by way of example and not limitation: The Academic Master Plan, Budget and Financial Plans, Student Services Success Plan, Campus Master Plans, Technology Plan(s), Diversity Plan, School Plans, Department Plans, E-Learning Plan, etc.

All other college plans will include reference to and document their direct connection to the Plan as well as the CSN Mission, Vision, and Values. This may be accomplished with references throughout the document or with a summary page showing the linkage. All plans should include assessment metrics for evaluation of their effectiveness in annual reviews and reporting. All plans should include appropriate resource analyses.

Integrated Strategic Planning at CSN is a seven-year process, corresponding with the length of the accreditation cycle directed by NWCCU. The Plan will be reviewed in its entirety at the end of each seven-year cycle to evaluate the mission, vision, and values of the College, along with the overarching core themes. However, the Plan’s goals and objectives may be modified during the seven-year cycle. At a minimum, the Plan should be reviewed at every three-year reporting cycle based on the annual reviews and reports.

The Plan and any modifications will be approved by the President. All other plans will be presented to the Institutional Effectiveness Council for review and recommendation to the President. This Council will coordinate overall planning efforts and provide other input.

The Office of the President or designee will maintain the Plan and all other approved plans and is responsible for storing, coordination and college-wide dissemination, as appropriate. The Plan and other college plans will be assessed on established goals and objectives, and evaluation of institutional capacity. Plan modifications will be reported on as needed.

The Office of the President or designee will also direct the completion of the annual assessment of each plan and report to the Institutional Effectiveness Council.

**III. AUTHORITY AND CROSS REFERENCE LINKS**

College of Southern Nevada, 2017-2024 Strategic Plan

Northwest Commission on Colleges and Universities Standards for Accreditation (revised 2010)  
<http://www.nwccu.org/accreditation/standards-policies/standards/>

**IV. DISCLAIMER**

The President has the discretion to suspend or rescind all or any part of this policy or related procedure(s). The President shall notify appropriate CSN personnel, including the Administrative Code Officer and Faculty Senate Chair, of the suspension or rescission.

Questions about this policy should be referred to the CSN Administrative Code Officer ([general.counsel@csn.edu](mailto:general.counsel@csn.edu), 702.651.7488) and/or the Recommending Authority.

**V. SIGNATURES**

Recommended By:

/s/ Jill Acree  
Jill Acree, Faculty Senate Chair

6/7/18  
Date

Reviewed for Legal Sufficiency:

/s/ Richard Hinckley  
Richard Hinckley, General Counsel

6/6/18  
Date

Approved By:

/s/ Dr. Margo Martin  
Dr. Margo Martin, Acting CSN President

6/13/18  
Date

**VI. ATTACHMENTS**

Attachment A: History

Attachment A: HISTORY

New Policy

- 06/13/2018: Approved by CSN President
- 06/06/2018: Reviewed by General Counsel
- 05/11/2018 – Recommended by Faculty Senate (J. Acree)
- 04/30/2018 – Recommended by Executive Committee (J. Acree)