COUNSELORS (NFA proposal 1-26-18)

Section 1. All Counselors shall continue to be academic faculty, as established by NSHE Code (NSHE Code Title 2 Section 1.1(a)(2)), with Counselor defined as: “Persons who provide professional counseling services closely and directly supportive of teaching and student development” (NSHE Code Title 4 Section 2.1(c)(2)).

Section 2. Counselors shall remain assigned to the Academic Schools.

Section 3. Counselors shall have a Department Chair. The Department Chair shall be elected following the Department Chair election procedure.

Section 4. Each one (1) IU taught by an Academic Counselor in a semester, shall count as two (2) hours of weekly work time for that semester, in the case that a Counselor is assigned to teach as part of his/her normal workload.

Section 5. A Counselor may be offered or may request to work on a different contract type from the one on which the Counselor was initially hired (e.g., a Counselor hired on an A contract may request to work a B+ contract). Such requests are granted at the discretion of the appropriate administrator. If the Counselor moves to a new contract, the Counselor has the right to return to the contract type on which he/she was initially hired.