Diversity, Outreach and Multicultural Affairs

The College of Southern Nevada (CSN) continues to place diversity as an overarching principle and accreditation “theme” that impacts all areas. Moreover, the college has made it a priority in planning and establishing its institutional identity. CSN’s student body, faculty and staff continue to strengthen diversity and to reflect the population they serve. The Office of Diversity, Outreach and Multicultural Affairs is part of the President’s Office and works closely with all levels of the administration, staff and faculty to achieve its mission, vision and goals.

Mission

The CSN Office of Diversity fosters a college culture that values diversity and enhances the experience and lives of students, faculty, staff and the community by promoting understanding, appreciation, and respect for individual and group social, historical, cultural, capability, identity, linguistic and intellectual differences and similarities.

Vision

CSN’s Office of Diversity strives for quality in all endeavors. It works to create a college community that embraces diversity and its power to positively transform and expand opportunities for all, to empower our communities and to prepare the future workforce for the global economy. It views a supportive and open community predicated on trust, understanding and collaboration.

Goals

• Create, enhance and promote relationships with diverse internal and external constituencies that directly impact student success and institutional goals;
• Support initiatives that aim to create excellence by maximizing the benefits of engaging and supporting diverse communities;
• Establish channels for open, interactive, internal and external communication that provide representation to diverse communities and enhance understanding, respect and collaboration;
• Assist in the creation and implementation of strategies, policies and procedures that relate to the fulfillment of institutional goals;
• Establish processes of inclusion to represent the interests and needs of diverse populations in institutional plans, goals, programs, initiatives and structure;
• Support efforts to recruit, retain, advance and develop diverse faculty, staff and students;
• Design and implement programming that promotes diversity, inclusion and cultural awareness;
• Promote and monitor progress in meeting CSN’s affirmative action goals;
• Conduct regular and on-going training and evaluation in cultural and diversity competencies; and
• Provide guidance on diversity-related issues to internal constituencies.