

## **SHARED GOVERNANCE (2<sup>nd</sup> NFA proposal)**

### **Preamble**

The American Association of University Professors (AAUP), College of Southern Nevada (CSN), Nevada Faculty Alliance (NFA) and Nevada System of Higher Education (NSHE) by policy, as well as long established practice, recognize the vital role of shared governance in accomplishing the academic mission of CSN and NSHE as a whole. It is mutually agreed that the collegial system of shared governance be maintained and strengthened so that the role of the faculty will be similarly maintained and strengthened. Both parties agree that an effective collegiate governance system provides for the inclusion and exercise of the judgment and expertise of the faculty in all areas pertaining to the delivery of instruction and work related issues. Collective bargaining is a process that supports and strengthens the faculty role in shared governance.

### **Section 1. CSN Faculty Senate**

- a. It is agreed that duly adopted policies emanating from the CSN Faculty Senate and signed by the CSN President, consistent with and not contradicting this Agreement, are binding.
- b. Should the CSN President exercise his/her ability to suspend or rescind a duly adopted policy emanating from the CSN Faculty Senate and signed by the President, in addition to providing notice of this decision to the Administrative Code Officer and the Faculty Senate Chair, the CSN President shall also provide a written explanation of the reason(s) for which the decision to suspend or rescind was taken. The explanation shall be made available to all members of the Faculty Senate.

### **Section 2. Consultation**

- a. It is agreed that a designated NFA representative and the CSN President will meet as requested by either party to consult on matters related to this Agreement, within two weeks of the request.
- b. It is agreed that a designated NFA representative and each school dean, or library director will meet as requested by either party to consult on matters related to this Agreement, within two weeks of the request.

### **Section 3. Shared Governance Release Time and Facilities**

- a. The CSN Faculty Senate Chair will receive either 18 IUs of release time annually for the equivalent of a 10-month faculty contract period, or 24 IUs of release time annually for the equivalent of a 12-month faculty contract period, as determined by the CSN Faculty Senate.
- b. CSN Administration shall provide NFA with 15 IUs of release time each academic year. Such release time may be used for the purposes of conducting union business including, but not limited to, contract administration, grievances, and participation in the governance of NFA and AAUP.
- c. For each of the two terms prior to the expiration of the Agreement, CSN Administration shall provide an additional 15 IUs of release time per term for distribution to NFA's negotiating team for preparation for and attendance at negotiation sessions.
- d. NFA will notify CSN Administration of the particular faculty members who shall receive release time. Such notice will be provided as far in advance as possible to permit adequate coverage of assignments.
- e. The calculation translating release IUs into a reduction of duties for Counselors and Librarians shall be performed by the applicable department. Counselors and Librarians shall also be offered the option of a stipend in lieu of reduction of duties.
- f. CSN Administration shall provide NFA with an office and a conference room on West Charleston and North Las