

CSN response on 3/10 to NFA-CSN Counter Proposals 2/24/17; underlining are additions to CSN 2/13 submittal

Distribution of the Agreement    Acceptable proposal

Reduction in pay

Under the circumstances described in NSHE Code Title 2, Chapter 5, Section 5.4.5 (b) requiring consultation with the CSN Faculty Senate, the same opportunity for consultation shall be extended to the NFA-CSN.

Declaration of financial exigency

Under the circumstances described in NSHE Code Title 2, Chapter 5, Section 5.4.5 (c) requiring the advice of the CSN Faculty Senate and forwarding such advice to the Board of Regents, the same opportunity for advice shall be requested from the NFA-CSN which advice shall also be forwarded to the Board of Regents.

CSN financial exigency committee

Under the circumstances described in NSHE Code Title 2, Chapter 5, Section 5.4.5 (d), the NFA-CSN shall be invited to nominate three bargaining unit members and at least two shall be appointed to the committee. The NFA-CSN appointees shall be in addition to the President's and Faculty Senate's appointments.

Any committee plan submitted to the President shall also be submitted to NFA-CSN and the Faculty Senate.

In the event that the committee's proposal is not approved by the President, the President shall provide to the committee a written explanation of his/her reason(s) to enable any dialogue and revisions the committee may suggest prior to the time the President has to submit the report.

Employment review committee

Under the circumstances described in various sections of NSHE Code Title 2, Chapter 5 that employment review committees are created, the NFA-CSN shall be invited to nominate two bargaining unit members and at least one shall be appointed to the committee. The NFA-CSN appointees shall be in addition to the President's and Faculty Senate's appointments.

Reasons for not fully taking NFA-CSN's 2/24/17 counter-proposal:

- Provides reference to the Handbook topics that are the focus of these provisions
- Leaves the 'sizing' of the committees to the circumstances, realizing ½ of the appointees are the President's and the other half are FS, plus the 2 or 1 by NFA-CSN.
- Emphasizes opportunity for dialogue under time pressure
- Unnecessary to incorporate Chancellor given peer involvement, and President's responsibility