

Faculty Engagement and Participation

In accordance with Title 4, Chapter 4, Section 13, 1.g. and h.

Section 1. Annual contract days. All bargaining unit members have annual contract days of 176-180 per academic year, as defined by the approval CSN Academic Calendar.

Section 2. Work Week. All bargaining unit members are required to work 35 hours per week. All bargaining unit members will provide a schedule of the application of those 35 hours per week (depending upon faculty classification, i.e. teaching faculty, counselor, or librarian) and shall be sent through the supervisor for consideration and approval.

Section 3: Required Events It is expected that faculty will participate in the following events in person each year, which occur within the academic calendar and contract dates:

- Graduation ceremony and the academic procession on commencement;
- Convocation meeting at the start of each academic term as scheduled;
- School meetings – held throughout the academic year as scheduled by the academic deans;
- Academic School/Departmental activities - activities determined by the dean and/or department chair, including but not limited to: participation and attendance at program advisory committees, student seminars, career events, expositions, and professional development.

Any requests for exceptions shall be sent through the department chair for consideration and approval shall be at the authority/discretion of the recommended by the academic dean. Requests shall be submitted within 7 days of the scheduled event.