

**Curriculum Vita**  
**Dr. Federico Zaragoza**

Vice Chancellor for Economic and Workforce Development; Alamo Colleges District

**Professional Preparation.**

University of Wisconsin-Milwaukee	Sociology	B.A., 1975
University of Wisconsin-Stout	Vocational Education	M.A., 1978
University of Wisconsin-Stout	Industrial & Technical Education	ED.S. 1984
University of Wisconsin-Milwaukee	Urban Ed. & Administrative Leadership	Ph.D. 1994

**Professional Appointments**

**2004- present: Vice Chancellor for Economic and Workforce Development, Alamo**

**Community Colleges - Vice Chancellor - Economic and Workforce Development –** In collaboration with the five Alamo Colleges, manages applied science, workforce education, career and technology, continuing education, regional centers, and international education programs for a community college district with approximately 65,000 degree seeking students and approximately 20,000 non-credit enrollments. The Department manages several high visibility programs including all Continuing Education (non-credit) programs, Perkins Grant, Skills Development Programs (Toyota, Boeing, Rackspace, Caterpillar), ACCD Dual Credit Academies, Career Pathway and Tech Prop programs, ACCD, International Education Programs, Alternative Teacher Certification, Central Texas Technology Center, Kerrville Alamo College Center, Eastside Education and Training Program, Westside Education and Training Center, Alamo University Higher Education Center, and the Advanced Technology Center. The Department also connects the colleges of the ACCD to strategic economic development initiatives at the local, state, and national level. Over 21,000 students enroll in Workforce Development programs. The Department has also administered several internationally recognized education programs including the US-AID-CASS programs to train Rural Teachers, Construction Managers, and Manufacturing. The department is currently participating in various international education study abroad, faculty, and student exchange programs with Mexico, Spain, Latin America, Brazil, China, and Japan.

**1996-2004: Vice President of Administration, St. Philip’s College (SPC)-Southwest**

**Campus -** Manages the SPC Workforce Education Specialty Campus with an enrollment of approximately 4,500 students. Southwest Campus contains several Workforce and Career and Technology dual credit and Tech Programs such as Project Phoenix High School, Alamo Area Aerospace Academy, and a Texas Workforce One Stop Career Center. I coordinated grant and resource development efforts for new credit and non-credit programs. Recruits and hires SACs complaint faculty, evaluate staff and faculty. Evaluate and recommend faculty for tenure in accordance with ACCD policies and procedures. Manage specialty programs including CTE dual credit, Project Phoenix, Advanced Technology Center, Aero-Space Academy, Perkins, Skill Development Fund, and Workforce Investment Programs.

**1993-1996: Executive Director, Milwaukee Private Industry Council -** President and Chief Executive Officer of an organization recognized by the Federal Department of Labor as a leader

in the development of workforce development centers. Provide the overall leadership necessary to effectively coordinate occupational training programs for residents of Milwaukee County. Serve as the chief spokesperson for workforce development programs in Milwaukee County and reports directly to the County Executive of Milwaukee County, Board of Directors of the Private Industry Council and the County Board of Supervisors as appropriate. Responsible for implementing one-stop educational centers in collaboration with business and industry, community based organizations, Milwaukee Area Technical College, and government organizations. Maintain programs with enrollments in excess of 12,000 students and an operational budget of approximately \$18 million.

**1992-1993: Director of Alternative Education Programs, Milwaukee Public School District, Organization** – Administrator for the Milwaukee Public School's Alternative Education network of schools and specialized programs. Provide the overall leadership and administrative support necessary to manage twenty alternative education schools and transitional programs for at-risk youth. Hire and evaluation of staff and teachers, prepared schedules, and served as substitute teacher when necessary. Additional responsibilities included direct supervision of the districts Alcohol and Drug Abuse Program, School Aged Parents, Evening School Programs, and JTPA Youth Initiative programs. Responsibilities included policy and budget development, school and sub-contract management, and supervision and staff evaluation. The department was composed of 180 employees and operated with budget authority of approximately 15 million dollars with annual enrollments of approximately 5,000 students.

**1984-1992: Dean of Continuing Education for the Milwaukee Area Technical College, Organization** – Dean of Continuing Education programs at the Milwaukee Area Technical College. Responsible for establishing and maintaining effective credit and non-credit continuing education programs for business outreach programs, marketing programs and establishing communication and partnerships with various sectors of the Greater Milwaukee Community. I established new instructional components including distance-learning, Community Basic Skills GED network, College of Air, and a videoconference center. Duties included, planning, supervision, and evaluation of Continuing Education credit and non-credit courses, seminars, customized training programs, and Instructional outreach programs designed to meet the lifelong learning needs of district residents. The Division supervises fourteen community based outreach centers and nine Business and Industry Workplace Literacy centers, functional units included: (1) Business Outreach (2) Cooperative Education (3) Distance Learning via Video Conferencing and College of the Air (4) JTPA Labor Training Dislocated Worker, and Apprenticeship Programs (5) Federal Projects JTPA, VEA, GPR) (6) Videoconference Services (7) Urban Outreach and Lower Level Literacy Centers (8) Small Business Incubators and Economic Development, and (9) High School Equivalency Program. The continuing education annual headcount was approximately 8,000 students.

**1980-1984: State Director for the Wisconsin JTPA Programs, Organization** - Appointed by Governor Tony Earl. Chief Employment and Training spokesperson for the State of Wisconsin Responsible for the development of the state strategic plan and implementation of the Job Training Partnership Act delivery system in Wisconsin. Manages a staff of 60 professionals and a budget of \$60 million.

### **Active National Committees and Boards**

Automotive Manufacturing Training and Education Consortium (AMTEC) – Executive Committee

National Association of Manufacturers (NAM) – Education Committee

San Antonio Manufacturers Association (Board)

### **National Advisory Committee on Institutional Quality and Integrity (NACIQI)**

Inter-American Organizations of Higher Education (OUI-Board)

### **Instructional Activities –Appointments**

September 2004 – Present, Alamo Community College District: Lecturer – Various Workforce Development topics including: DACUM Alignment, NCWE Certification Courses, International Workforce Education Trends and Models, IBEST and VESL Accelerated Courses, Urban Center Development, Career Technical Education (CTE) Best Practices – NSF Co-Investigator & AMTEC Best Practice Module.

September 1986 to May 1986, University of Wisconsin-Milwaukee: Adjunct Professor – Responsible for curriculum development, instruction, and advising for 3 credit hour courses in: (1) Foundations of Education (2) Community Education – Education Politics and American Institutions.

July 1984 to September 1987: CE Instructor for Civics New Americans Course. The course helped immigrants prepare for citizenship tests.

September 1973 to May 1975, University of Wisconsin-Milwaukee: Adult Lecturer, High School Equivalency Social Studies and Job Prep Instructor.

### **Publications**

Zaragoza, Green, Price, (2008), Limited English Proficiency Manual for Workforce Professionals, *Texas Workforce Commission*, Austin Texas

Zaragoza (2007), Advanced Manufacturing Training Pays Big Dividends, *National Council For Workforce Education*.

Zaragoza & Huber, (1987) Customized Training and Community Outreach: *American Vocational Association Education Journal*, and April 1987.

Zaragoza (1995) Dissertation: A Study of Indicators of Effective Community Based Alternative Education Programs for At Risk Students. *University of Wisconsin-Milwaukee*.

Zaragoza (1984) Private Sector Perspectives on Vocational Training; Ed. S. Thesis available in microfilm from *University of Wisconsin- Stout*.

### **Synergistic Activities & Percent of Time**

Chief Investigator PI- TIES 1&2-USA-Mexican Maquiladora Advanced manufacturing Programs.- Completed Project, August 2012.

Chief Investigator - National Association of Manufacturers – National MSSC Community Implementation Project – Completed Project, August 2012.

Chief Investigatory - National Department of Labor – Alamo Region, I-BEST implementation – Completed Project, August 2012.

Co-PI for the NSF-ATE Automotive Manufacturing Training and Education Consortium (AMTEC)-Career Pathway Development estimated at @ .5% of time. Completed Project, August, 2016.

**Recent Awards & Recognitions**

Under Dr. Zaragoza's leadership, Alamo Colleges has won numerous national recognitions including the 2015 and 2016 Bellwether Awards for the Alamo Academies and IBEST programs respectively; the 2013 LERN National Instructional Innovation Award for "Just in Time Training programs", and the 2005 American Association of Community College Trustees' National Workforce Excellence Award for customizing exemplary job training programs (Toyota, Lockheed Martin, Boeing). Dr. Zaragoza was the recipient of the 2015 Education Brillante Award from the National Society of Hispanic MBAs (NSHMBA), 2015 Texas Association of Community Colleges Carl Nelson Leadership – Administrator of Year Award, 2017 Goodwill Industries Bill Sinken Award, 2017 LULAC National Educator of the Year and the 2018 La Prensa – Lifetime Education Achievement Award.