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EDUCATION

- 2010** **COLORADO STATE UNIVERSITY, FORT COLLINS, COLORADO**
Doctor of Philosophy in Human Resource Studies with an Emphasis in Construction Management (Ph.D.)
- 2005** **DANIELS COLLEGE OF BUSINESS, UNIVERSITY OF DENVER, DENVER, COLORADO**
Master of International Business Administration (IMBA)
- 1995** **JABS SCHOOL OF BUSINESS, CALIFORNIA BAPTIST UNIVERSITY, RIVERSIDE, CALIFORNIA**
Bachelor of Science in Business Administration
- 1992** **GLEN-COLLEGE OF AGRICULTURE, BLOEMFONTEIN, SOUTH AFRICA**
Associate Degree in Agriculture Production

PROFESSIONAL EDUCATION EXPERIENCE

2017 – Present

COLLEGE DEAN OF INSTRUCTION

Front Range Community College (FRCC), Westminster, CO

FRCC is one of 13 Community Colleges in the state of Colorado, serving 17,000 students across three different campuses and online learning with oversight of a 140 faculty and staff.

Responsibilities

- Provide Instructional Leadership to the Business, Nursing, Allied Health, English and Communication departments as well as overseeing the Brighton Satellite Campus.
- Direct campus wide program scheduling and contract processing procedures.
- Oversee various program accreditations.
- Direct several program Industry Advisory Boards.
- Direct the recruitment and training of faculty and adjunct instructors.
- Manage various program budget centers and performance reports.

Accomplishments

- Successfully directed the implementation and accreditation of a Surgical Technology program through a Memorandum of Understanding (MOU) with a sister college and a private hospital in Vail Colorado.
- Successfully converted traditional course offerings to online course offerings.
- Became a Higher Learning Commission (HLC) peer reviewer.

2016 – 2017

**PROGRAM DIRECTOR
BUSINESS, CAREER TECHNICAL EDUCATION (CTE) PROGRAMS**
Northeastern Community College (NJC), Sterling, CO

Northeastern Community College is a small residential rural college that serves 1,500 students. The College is an I-Pad college.

Responsibilities

- Provided Instructional Leadership to various two-year programs.
- Directed the assessment of Student Learning Outcomes (SLO's).
- Directed the integration of technology (I-Pads) to the classroom platform.
- Directed various program budgets and performance reports.
- Steered faculty and instructor orientation, training, and professional development initiatives.

Accomplishments

- Successfully negotiated with high schools on the qualification requirements needed by their faculty to teach transferable courses at the high schools.
- Successfully obtained funding for a cosmetology remodel project of \$ 98,843.

2010 – 2016

**DEPARTMENT CHAIR FOR CONSTRUCTION MANAGEMENT IN THE
GORDON AND JILL BOURNS COLLEGE OF ENGINEERING**
California Baptist University (CBU), Riverside, CA

California Baptist University is an evangelical Christian private university in Riverside, California, which offers Bachelors, Masters, and Ph.D. programs. I served as department chair in the College of Engineering for 6 years.

Responsibilities

- Was hired as the founding Department Chair to develop a 4-year Construction Management Degree Program in the College of Engineering.
- Successfully developed a minor degree in Construction Management with the Civil Engineering and Architecture departments.

Accomplishments

- Successfully designed and steered a 4-year Construction Management degree program towards full National Accreditation status.
- Developed a strong industry advisory board with 22 serving members with national company representation like Keiser Permanente, McCarthy and Belfour Beatty Construction.
- Acknowledged by the American Contractors Association for my contribution to construction education and workforce development in the state of California

MANAGEMENT EXPERIENCE

2008 – 2010

DOCTORAL STUDENT AT COLORADO STATE UNIVERSITY

2006 – 2008

GENERAL MANAGER

Paul Davies Restoration International (PDR), Fort Collins, Colorado
Paul Davis Restoration is the nation's largest insurance reconstruction restoration company with over 220 offices in the U.S., Canada and Australia. The company specializes in insurance reconstruction and environmental mitigation.

Responsibilities

- Directed regional operations for Northern Colorado and the State of Wyoming.
- Produced highest paid franchise associates in network.
- Operated most profitable territory (among 220 competing localities).
- Managed all operations, personnel, customer and financial processes.

2003 – 2005

DIRECTOR OF PROJECT DEVELOPMENT

BELFOR USA, Denver, Colorado

BELFOR is a billion-dollar international insurance reconstruction company specializing in global reconstruction services. The company has offices in 24 countries, including 53 locations throughout North America.

Responsibilities

- Managed state-wide project development
- Served on the “Red Cross Task Force” to create a state-wide disaster program entitled “Prepare Colorado,” worked on program from inception through completion.

1998 - 2005

DIRECTOR OF PROJECT DEVELOPMENT

SteamMaster LLC, Eagle, Colorado

SteamMaster specializes in insurance reconstruction and restoration within the Western Slope Region of Colorado.

Responsibilities

- Managed construction services within a \$2.5M annual budget.
- Created a hard surface division (stone, marble and granite), which became the most profitable division in the company.

1996 - 1998

DIRECTOR OF GLOBAL PRODUCT DISTRIBUTION

Karoo Genetics LLC, Phoenix, Arizona

Karoo Genetics is a global genetic engineering company that specializes in the import and export of frozen animal embryos.

Responsibilities

- Managed an international product campaign with market territories in Canada, USA, Australia and New Zealand.

1987 – 1990

MILITARY CAPTAIN

South African Military, South African Defense Force, South Africa

Responsibilities

- Military battalion officer “Lieutenant”

- Commander of a 520-troop battalion.
- First-hand crisis intervention deployment experience.

CERTIFICATIONS AND LICENSES

2018	HIGHER LEARNING COMMISSION (HLC) ACCREDITATION REVIEWER Higher Learning Commission, Chicago, IL
2017	CAREER AND TECHNICAL EDUCATION CERTIFICATE Colorado State Board of Community Colleges and Occupation Education
2015	DESIGN BUILD INSTITUTE OF AMERICA (DBIA) College Teaching Certificate
2014	OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION OSHA Certificate
2013	GREEN BUILDING PROFESSIONAL National Association of Homebuilders
2014	TRAIN THE TRAINER National Association of Homebuilders
2011	AMERICAN COUNCIL FOR CONSTRUCTION EDUCATION (ACCE) ACCREDITATION REVIEWER American Council for Construction Education, San Antonio, Texas
2010	HUMAN RESEARCH PROTECTION CERTIFICATE Colorado State University, Fort Collins, CO
2009	COLLEGE GRADUATE TEACHING CERTIFICATE Institute of Learning and Teaching, Colorado State University
2009	TOASTMASTERS INTERNATIONAL Certificate in Component Communications
2008	FRANCHISE TRAINING CERTIFICATE Paul Davis Restoration (PDR) Management Training Certificate
2009	INSTITUTE OF INSPECTION, CLEANING & RESTORATION CERTIFICATE IICRC Certificate in Insurance Restoration, Health and Safety Training

REFEREED JOURNAL ARTICLES

2015	Avila, J, Jacobs F, Crosby R. <i>“An Exploration of Family business Dynamics in the Restoration Industry.”</i> The Journal of Cleaning, Restoration and Inspection June 2015. Volume 2, Issue 3 – Page 10-17.
2015	Nguyen. T.H., Jacobs. F. <i>“An Automated Sustainability Rating System for Building Designs.”</i> ASCE Journal of Architectural Engineering. Sept. 2015. ASCE-ISSN 1076-0431/04015001(10).
2014	Nguyen. T.H., Jacobs. F. <i>“Risk Assessment Study for Transportation projects in India.”</i> International Journal of Application or Innovation in Engineering & Management. Volume 3, Issue 9. September 2014.

- 2014** Nguyen, T.H., Barve, A., Jacobs, T. “*Critical Factors Affecting the Productivity of a BIM Based Design Team*” Journal of the Associated Schools of Construction of South Africa, Volume 1, Number 2, November 2014.
- 2011** Jacobs, F., PhD, Folkestad, F., PhD, Glick, S., PhD. “*Review of Lean Research Studies in Relation to the Toyota Production System (TPS) Framework.*” Journal of Enterprise Transformation. Volume 2, 3, pages 157-176.

SELECTED PUBLICATIONS

- 2015** Francois Jacobs, Ph.D., Phil Martinez, MBA. “*E-Portfolio Assessment Reporting and Improving the Learning Environment.*” Global Conference on Teaching and Learning With Technology. Singapore.
- 2013** Francois Jacobs Ph.D. “*Teaching Construction Management in the Virtual Classroom.*” Associated Schools of Construction Conference. April 2013. Washington DC, Pennsylvania.
- 2012** Francois Jacobs Ph.D. “*Integrated Course Assessment.*” International Conference of Arts & Science Conference. Munich, Germany.
- 2011** Francois Jacobs Ph.D. “*Analysis of Lean Construction Research.*” Associated Schools of Construction Conference. April 2011. Omaha, Nebraska.
- 2010** Francois Jacobs IMBA, Farook Hamzeh Ph.D. “*Open Forum as an Active Learning Method for Teaching Lean in Construction Schools.*” Lean Educator Conference. May 2010. Embry Riddle Aeronautical University. Daytona Beach.
- 2010** Francois Jacobs IMBA. “*International Management Models & Lessons for Education Leaders.*” International Educator Conference. April 2010. Beaver Creek, Colorado.
- 2010** Francois Jacobs IMBA. “*Assessment of Lean Construction Research Schemas and its Relationship to the Toyota Production System Framework.*” Associated Schools of Construction Conference. April 2010. Boston, Massachusetts.

EXTERNALLY FUNDED PROJECTS

- 2016** Jacobs, F., Kilmer, B., Piton Foundation in Support of “Tax Help Colorado” (\$2000.00)
- 2015** Jacobs, F., California Baptist University (CBU) and Industry Advisory Board (IAB) Funding in support of the Construction Management Building Information Modeling (BIM) Laboratory (\$7,500).
- 2015** Jacobs, F., American Contractors Association (AGC) Funding for Construction Management outreach to Inland Empire High Schools (\$2,500).
- 2014** Jacobs, F., Building Industry Association of Southern California, Student Scholarship Funding (\$2,500).
- 2014** Jacobs, F., American Contractors Association (AGC) Student Scholarship Funding (\$5,000).
- 2013** Jacobs, F., American Contractors Association (AGC) Student Competition Funding (\$2,500)
- 2012** Young, R., (PI) Jacobs, F., (CO-PI) Workforce Development Training Fund Pre-Hire

Economic Development Grant. (\$411,000).

2010 Herity, A., (PI) Jacobs F. (Grant Manager). National Housing Endowment Homebuilding Education Leadership Program (HELP) (\$460,000).

AWARDS

2015 Recipient of the American General Contractors (AGC) Construction Education Foundation (CEF) award for outstanding contribution to construction education and workforce Development in the State of California.

2010 Associate Schools of Construction (ASC) best conference poster on “*Assessment of Lean Construction Research Schemas and its Relationship to the Toyota Production System Framework*” Boston, MA.

PROFESSIONAL MEMBERSHIPS

2018 – Present **AMERICAN ASSOCIATION OF COMMUNITY COLLEGE (AACC)**
Associate Member

2010 – Present **EDITORIAL BOARD.**
Editorial Board Member of the “*Construction Education and Research Journal*”

2011 – 2016 **WESTWOOD COLLEGE**
Served on Industry Advisory Board

2011 – 2016 **SAN JOAQUIN VALLEY COLLEGE (SJVC)**
Served on Industry Advisory Board

2011 – 2016 **MOUNT SAN JACINTO COLLEGE**
Served on Industry Advisory Board

COURSES DEVELOPED

<u>Course</u>	<u>Course Title</u>	<u>Credits</u>
CON102	Introduction to Construction Management	3
CON 205	Plan Reading & Estimating	3
CON 210	Leadership in Energy and Environmental Design	3
CON 330	Construction Safety Management	3
CON 310	Construction Materials & Methods	3
CON 340	Building Structures and Codes	3
CON 350	Project Delivery Management	3
CON 410	Mechanical Systems for Buildings	3
CON 430	Advanced Estimating	3
CON 460	Construction Planning & Scheduling	3
CON 490	Computer Based Capstone	3
EGR 451	Project Construction Management	3

COURSES TAUGHT

NORTHEASTERN JUNIOR COLLEGE

<u>Semester</u>	<u>Course</u>	<u>Course Title</u>	<u>Hours</u>
2016 Fall	CIS 118	Computer Information Systems	3
2016 Fall	CIS 118	Computer Information Systems	3
2016 Fall	BUS 115	Introduction to Business	3
2017 Spring	CIS 118	Computer Information Systems	3
2017 Spring	CIS 118	Computer Information Systems	3
2017 Spring	MAN 128	Human Relations in Organizations	3

CALIFORNIA BAPTIST UNIVERSITY

<u>Semester</u>	<u>Course</u>	<u>Course Title</u>	<u>Hours</u>
2010 Fall	BUS 334	International Business	3
2010 Fall	BUS 550	Leading Management	3
2011 Spring	BUS 334	International Business	3
2011 Spring	BUS 547	Strategic Management	3
2011 Fall	BUS 545	Global Management	3
2011 Fall	CON 102	Introduction to Construction Management	3
2012 Spring	BUS 343	Human Resource Management	3
2012 Summer	BUS 545	Global Business Management	3
2012 Fall	CON 102	Introduction to CM	3
2012 Fall	CON 205	Plan Reading & Estimating	3
2013 Spring	CON 205	Plan Reading & Estimating	3
2013 Spring	CON 330	Construction Safety Management	3
2013 Fall	CON 102	Introduction to Construction Management	3
2013 Fall	CON 210	Sustainability & LEED (hybrid)	3
2014 Spring	CON 205	Plan Reading & Estimating	3
2014 Spring	CON 330	Construction Safety Management	3
2014 Fall	CON 102	Introduction to Construction Management	3
2014 Fall	CON 210	Sustainability & LEED (hybrid)	3
2014 Fall	CON 200	Integrated Project Delivery	3
2014 Fall	EGR 304	Leadership Cohort	1
2015 Spring	CON 102	Introduction to Construction Management	3
2015 Spring	CON330	Construction Safety Management	3
2015 Spring	EGR 304	Leadership Cohort	1
2015 Fall	CON 102	Introduction to Construction Management	3
2016 Fall	CON 210 A	Sustainability & LEED (hybrid)	3
2017 Fall	CON 210 B	Sustainability & LEED	3

2016 Spring	CON 102	Introduction to Construction Management	3
2016 Spring	CON 330	Construction Safety Management	3
2016 Spring	EGR 304	Leadership Cohort	1

Redlands University

<u>Semester</u>	<u>Course</u>	<u>Course Title</u>	<u>Hours</u>
2014 Fall	BAG 356	Human Resource Management	4
2015 Spring	BUSB 330	Managing and Leading Organizations	4
2015 Summer	BAG 356	Human Resource Management	4
2015 Fall	BMG 430	Advanced Topics in Organizational Behavior	4

Colorado State University

<u>Semester</u>	<u>Course</u>	<u>Course Title</u>	<u>Hours</u>
2008 Fall	CON 365 (lab only)	Estimating II	3
2009 Spring	CON 365 (lab only)	Estimating II	3
2009 Fall	CON 265 (lab only)	Estimating I	3
2010 Spring	CON 265 (lab only)	Estimating I	3